

SS

*by Ss Ss*

---

**Submission date:** 04-Dec-2021 05:29PM (UTC-0500)

**Submission ID:** 1720601124

**File name:** Challenges\_women\_face\_444\_1.docx (20.84K)

**Word count:** 1676

**Character count:** 8901

Challenges Women Face

Student Name

Institution Affiliation

Course Title

Date

## **Challenges Women Face**

### **Introduction**

Women have been induced to discrimination and ignorance in various ways. This has placed them in an environment full of regrets and suffering. Many have not been able to enjoy their rights from all perspectives. They have been considered as outcasts and less privileged almost in every content. Even though some people, as well as organizations, have shown up some interest in fighting for women's rights, it is unfortunate that women still face several challenges which can be worked out if they get respected and treated equally with the other gender. To name a few, women of all races encounter challenges in their marriage, work-life, home life, court system as well as sports.

### **Challenges**

#### **a. Marriage**

##### **Infidelity**

Marriage can turn out to be a challenge for many people because it involves the melding of goals and life with someone else life. People engage in marriage and end up feeling disappointed. Most likely, marriage problems result from complacent oversight and behavior. Women face the challenge of infidelity in marriage. According to statistics, about 30% of interviewed men in the last two years admitted cheating on their partners (women) as compared to 10% for cheating women. Moreover, women face infidelity challenges in marriage in form of one-night stands, internet relationships, physical infidelity, long as well as short-term affairs. Women struggle to cope in marriages dominated by infidelity from men and it ends up inducing them to suffer (Bhatoo & Bhowon, 2018).

##### **Sexual differences**

Women face the challenge of physical intimacy in marriage. Physical intimacy has happened to be a root for long-term marriages. Men misuse women in marriages in form of physical intimacy under sexual problems in the name of sexual compatibility and sexual satisfaction. Also, this has made women experience loss of libido which in turn makes them lose interest in "bedroom" matters which makes them experience sexual harassment from husbands because they are not willing and ready for sex but they have to satisfy them.

### **Values and beliefs**

Marriages and relationships are full of differences and disagreements. However, it is important to ignore some differences so as to do away with disagreements in marriages. Some of the marriage differences that result in challenges include beliefs and values. In many marriages, since the last decade up to date, women face emotional chasm challenges which result from a difference in values. Also, women face the challenge of doing things differently due to beliefs differences that assert that women should not be involved in every family issue forgetting that women in a marriage should act as support to me for the marriage to thrive well in all perspectives.

### **Traumatic situations**

Marriages are full of traumatic incidences. They likely occur in marriage because is a life-changing stage. In many cases, men tend to be less concerned about how they handle situations at hand. This has induced women in the challenge of handling things in traumatic incidences. Because of their caring nature as mothers, they tend to sacrifice themselves to do anything for the sake of their families. Unknowingly, this causes more challenges because they end up getting depressions as well as traumatic-related diseases such as high blood pressure.

### **Stress**

Stress has been something common for the last hundred years up to date. It is a common marriage challenge that almost every couple undergoes. Stress is caused by several situations such as family, financial, illness and misunderstandings. For better understanding, men regard themselves as more superior than women even in a relationship and couple. They think that they are much privileged than women and they are not worried about many things like women do. For instance, in a case where a family is going through a financial crisis, women have to ensure that the family still meets the desired basic needs such as good meals. It's unfortunate that men will not consider this as a big deal and instead they will emphasize different issues such as fuelling of their cars to work forgetting that the family needs to eat despite the financial crisis hence introducing women to a challenge of stress trying to provide for the family basic needs which might not be sensible to men (Barrington, 2017).

#### **b. Work-life**

The way everyone works is affected by various systemic issues. Some of the issues include sexism, lack of affordable care, sexual harassment, and unequal standards. These issues tend to be great challenges to women in their work lives. Complaints have been raised. Individuals and different parties, as well as organizations, have put forward many efforts to advocate for the better treatment of women in work life. This has been contributed by the raised number of women harassment and discrimination of women in workplaces. The following are the challenges women face in work-life:

#### **Sexism**

Sexism has been characterized by absurd and frustrating challenges based on women in work life. This has been attributed to some issues. For example, it has been a result of stigmas and cultural attitudes towards women in workplaces. This challenge has affected women. Some suffer from poor perceived health while others suffer from mental health concerns.

**Lack of affordable care**

Employees are among the key assets in every organization. They should be considered as a special team because they act as the backbone to the company or organization. In relation to this, women in their work-life face the challenge of unaffordable care. This has forced many women to shunt away from going back to their respective jobs after getting kids. Also, this is attributed to the fact that they do not get financial hardships as many do. This is not just a challenge or drawback to their earning, but it can affect their future earnings as well as opportunities (Armstrong *et al*, 2018).

**Sexual harassment**

Generations of women have faced the challenge of sexual harassment in workplaces. This has been attributed to gender inequality. They are not just considered as less unfortunate but also less privileged. They are not even thought of making their own decisions in work or by standing on their own. Furthermore, some people tend to take advantage of them and misuse them sexually for them to secure jobs and to be given promotions, which I believe is not among the core values of any work organization.

**Unequal standards**

The fact that men are the heads of the family should not be confused with their standards in workplaces. According to work ethics, gender favors and inequality should be dealt away with. To support my opinion, gender should not be a consideration in work-life when it comes to compensation. Men tend to treat themselves as special cases in times of injury or anything that need compensation. The argument behind this is that they are the heads of the family and they have more responsibilities compared to women, which in turn accelerates unequal standards which is a challenge to women based on gender inequality (Ballakrishnen *et al*, 2019).

**c. Deliverance of justice**

The International Development Law Organization has emphasized the importance of empowering people to help in law reformation and adherence to the law. This has been done for the sake of improving the justice system, promoting peace, sustaining development as well as an economic opportunity. Unfortunately, there is persistent gender inequality in the deliverance of justice. This has resulted in the challenges faced by women as discussed below:

**Unfair nomination of women as justice agencies**

We are all equated to education despite gender. This is a clear indication that we pursue the career of our choice. It's depressing that women have been not considered compared to men when it comes to justice system agencies as well as positions. They are regarded as inferior. Despite meeting all needed standards for fit in justice system positions, they are crippled with stiff and useless competition which makes them subordinates while others end up giving up.

**Social barriers**

Women are not able to access justice because of social as well as institutional barriers. As a result of this, they have not been able to find suitable solutions to help them solve their legal problems. The root behind this challenge is gender inequality, which has been attributed to gender discrimination, lack of knowledge of the rights of women, social stigmas, educational and economic disadvantages.

**d. Political life.**

Every country abides by a constitution which states how every country and state should be ruled. From there, positions are set aside for political leaders who should be the head and control of the region, state, or country being led. Even though the leadership positions are not

gender-based dictated, women have been finding challenges to secure the position (Ford, 2018).

### **Social stigmas**

Women are termed as "housewives" and nothing good can come from them. In regard to the current and past political experiences, bad campaigns have been conducted against women in political leadership yet they have proved to be good family leaders, something which can be transformed into political leadership. They have been regarded so inferior. Mostly, they are accused of being disrespectful to compete with men for political leadership. This challenge has denied several capable and abled women political leaders the opportunity to prove their good political leadership (Liu, 2019).

## Reference

- Armstrong, D. J., Riemenschneider, C. K., & Giddens, L. G. (2018). The advancement and persistence of women in the information technology profession: An extension of Ahuja's gendered theory of IT career stages. *Information Systems Journal*, 28(6), 1082-1124.
- Ballakrishnen, S., Fielding-Singh, P., & Magliozzi, D. (2019). Intentional invisibility: Professional women and the navigation of workplace constraints. *Sociological Perspectives*, 62(1), 23-41.
- Barrington, A. (2017). From marriage bar towards gender equality: The experience of women in Ireland's Department of Foreign Affairs 1970–2000. In *Gender and Diplomacy* (pp. 48-64). Routledge.
- Bhatoo, S., & Bhowon, U. (2018). Voices of young women in interfaith marriages: experiences and challenges. *Asian Journal of Social Science*, 46(3), 281-303.
- Ford, L. E. (2018). *Women and politics: The pursuit of equality*. Routledge.
- Liu, S. J. S. (2019). Cracking gender stereotypes? Challenges women political leaders face. *Political Insight*, 10(1), 12-15.

SS

---

ORIGINALITY REPORT

---

0%

SIMILARITY INDEX

0%

INTERNET SOURCES

0%

PUBLICATIONS

%

STUDENT PAPERS

---

PRIMARY SOURCES

---

Exclude quotes Off

Exclude bibliography On

Exclude matches Off